

Premex Services, part of the Premex Group, is the UK's leading provider of medico-legal reports and services, including rehabilitation and diagnostics, to the legal profession and the insurance industry.

With a panel of over 9,000 Medical Experts, Premex Services handles in excess of 140,000 medico-legal reports per annum from a customer base spanning all the leading insurance companies and UK personal injury law firms. Established in 1996, Premex Services employs over 180 people at its head office in Bolton.

Like many organisations, Premex recognises that its operations impact upon the environment. Through the identification of its most harmful activities, Premex is striving to lead the industry with new levels of environmental awareness, pledging a commitment to continual improvement.

Premex Services will:

- Comply with all relevant environmental legislation and regulations.
- Minimise the amount of waste we produce by encouraging the recycling of all possible office waste, such as paper, tin and plastic.
- Reduce the amount of energy we consume in our buildings by continuing to use energy-saving schemes.
- Review the amount of water we consume and look for ways to reduce our consumption.
- Ensure all employees understand the environmental impacts associated with their responsibilities by providing appropriate training, guidance and information.
- Purchase, where possible, sustainable products that can be used in daily operations, e.g. the use of FSC accredited paper.
- Manage our business operations to reduce pollution.
- Ensure that suppliers meet environmental requirements similar to our requirements by complying with pre-agreed standards.
- Continually review current systems to ensure that Premex are constantly improving environmental performance.
- Communicate this policy to all employees and relevant stakeholders.

This policy sets out a framework for establishing and reviewing our environmental objectives and targets. We are committed to measuring, auditing and reporting our environmental performance against the objectives. This policy was approved by the board on the 5<sup>th</sup> February 2009 and will be reviewed on an annual basis.

Signed:  \_\_\_\_\_

Date: 05/02/2009

Bill Clynes, Premex Group Managing Director